# Minutes November 24, 2020 12:00 – 1:30 PM Zoom Call

Present: Cory Williams, Dennis Innes, Kelly Betts, David Kalaski, Adrien Livingston, Todd
Cuminskey, Abigail Fulton, Buddy Cardinal, Jason Jung, John Haller, Nicola Priestly, Sean Horton.
Staff: Elaine Allan, Mona Soleimani, Michelle Skelly.
Regrets: Brad Moe, Dawn Minty.

# 1. Welcome

The President welcomed the board and the staff to the meeting.

# 2. Approval of Agenda

Agenda was approved with the addition of special discussion added to new business. This discussion will take place in camera. Motion to approve the Agenda, Kelly Betts, seconded by Abigail Fulton. AIF.

#### 3. Approval of September 22, 2020 Minutes

Motion to approve the Agenda, David Kalaski, seconded by Buddy Cardinal. AIF

#### 4. President's Report

The President thanked the HR Committee for its work on the ED review. The President thanked the staff and the board for their ongoing work during the pandemic.

# 5. National Board Report

John Haller provided an update on the work of the National board. At this time the national operation is solvent as the funding will remain in place.

# 6. Financial Report (Treasurer)

The Treasurer presented her report. Motion to approve Treasurer's Report, Kelly Betts, seconded by Jason Jung, AIF.

# 7. Executive Director Report

The ED presented the November 24, 2020 report.

#### 8. Strategic Planning

The board discussed revising the 2017 – 2020 Strat Plan on an annual basis that would align with the ED's review.

The board decided to strike a Strategic Planning Task Group. David Kalaski, Elaine Allan, Kelly Betts, Nicola Priestley, Dennis Innes, and ex-officio John Haller.

# 9. Committee Reports HR Committee

a) ED Review Update

#### c) Board Elections

David Kalaski identified to date that seven positions are up and that two board members have declared they will not be standing for re-election, (Sean Horton & Buddy Cardinal).

The Governance Committee will meet early in December to review new board applications. The Governance Committee is comprised of Brad Moe, Cory Williams and David Kalaski. Dennis Innes is invited to attend as board President.

#### 9. Proposal for Discussion

The result of the conversation is that the HR Committee will meet to review the Proposal for Discussion in more detail at a later date.

#### 10. Next Meeting

January 19, 2020. Executive Director and David Kalaski to meet to discuss setting up the AGM.

# 11. Adjournment

1:30 PM