

Minutes January 19, 2021 12:30 – 2:00 PM By Zoom

Present: Kelly Betts, Abigail Fulton, David Kalaski, Lesa Lacey, Dennis Innes, John Haller, Jason Jung, Nicola Priestley, Pat Barringer, Todd Cumiskey, Adrien Livingston, Leslie Yellowknee, Cory Williams.

Staff: Elaine Allan, Michelle Skelly, Mona Soleimani.

Regrets: Brad Moe.

1. Welcome

President welcomed the members to the meeting.

2. Approval of Agenda

Motion to approve, Abigail Fulton, Seconded by Jason Jung. AIF

3. Approval of November 24, 2020 Minutes

Motion to approve, Kelly Betts, seconded by John Haller. AIF.

4. Election of Executive

- **President** Dennis Innes
- Vice President Cory Williams (pending acceptance at March 5, 2021 board meeting)
- Treasurer Nicola Priestley nominated and accepted.
- **Secretary** Jason Jung
- Past President John Haller

5. President's Report

The President presented his report and thanked the staff/board for their hard work over the past year.

6. National Board Report

The Past President provided an update on the National board's discussions.

7. Treasurer's Report

Treasurer' presented her report.

8. Executive Director's Report

Executive Director presented her report.

9. Committee Reports

a) Governance Committee – nothing new to report.

b) HR Committee

Motion for board to go in camera to discuss Executive Director's bonus. Motion to approve, Kelly Betts, seconded by Dennis Innes.

- 1. The Board has approved "a one-time performance review and cost of living increase to Skills BC Executive Director for the 2020 year of 10%.
- 2. The Executive Director is responsible for Staff Performance increases.
- 3. The Skills BC HR Committee will move forward with the development of a compensation policy for the Executive Director. Performance will be based on an annual performance review and guidelines for Skills BC staff compensation.

Strategic Planning Committee

a) Next meeting on February 12, 2021.

10. Next Meeting

March 5, 2021, 12:00 – 1:00 PM by zoom.

11. Meeting Adjourned

Meeting adjourned 2:37 PM.