

2021 Provincial Job Search Competition | Scope Document

6 - 16 April 2021 | Online competition

Welcome to the 2021 Provincial Job Search Competition.

1 | Register by 11:59 pm on 5 April 2021

View <u>fictional job postings</u> on the Skills BC website and apply to ONE of them based on your real-life experiences.

Email Cover Letter and Resume by 8:00 am on 8 April 2021

Interview Simulation Module online between 12 - 16 April 2021

Competitors will be using their own real-life experiences, skills and attributes to answer questions about the fictitious posting they applied for prior to the interviews.

Two experienced employers will individually interview each competitor online for the fictional job. Students will arrange their unique interview times with the judges directly.

2 | Judging

Judging will be based upon submitted work, the ability of the competitors to express themselves effectively and in a professional manner, as well as their ability to present themselves as the candidate best suited for the position.

3 | Interview Day

Competitors are required to dress in appropriate business attire and conduct themselves accordingly. Review this Scope Document and job postings, resume, and cover letter ahead of the online interviews.

4 | Mark Breakdown

Cover Letter/ Resume/ pre-interview professional communications | 25%

Interview Simulation | 75%

Interview – 60% Follow-up email – 15%

5 | Additional Information

If two or more competitors are tied in medal positions, the score for interview responses will break the tie. The Competition Chair will determine medal placings if competitors are still tied.

The Skills Canada British Columbia competition rules are applicable in areas not covered by the Scope Document. The Scope Document is the main reference document in running this competition.

The gold medalist may be eligible to represent BC at the 2021 Virtual Skills Canada Competition in May. If the gold medalist cannot attend, the silver medalist will be invited, followed by the bronze medalist. Information will be given at the conclusion of the competition.

6 | Provincial Technical Committee

Janet McCarron jmccarron@vsb.bc.ca

