

# 2021 Regional Job Search Competition | Scope Document

8 February - 19 February 2021 | Online competition

Welcome to the 2021 NW Lower Mainland Regional Job Search Competition.

# 1 | Competition – <u>Register</u> by 1 February 2021

• Cover Letter and Resume.

# Due by 8:00 am on 8 February 2021

View fictional job postings on the Skills BC website and apply to ONE of them based on your real-life experiences.

#### Interview Simulation Module.

#### **Online between 15 – 19 February 2021**

Competitors will be using their own real-life experiences, skills and attributes to answer questions about the fictitious posting they applied for prior to the interviews.

Two experienced employers will individually interview each competitor online for the fictional job. You will arrange your unique interview times with them directly.

#### 2 | Judging

Judging will be based upon submitted work, the ability of the competitors to express themselves effectively and in a professional manner, as well as their ability to present themselves as the candidate best suited for the position.

#### 3 | Interview Day

Competitors are required to dress in appropriate business attire and conduct

themselves accordingly. Review this Scope Document and job postings, resume, and cover letter ahead of your online interviews.

#### 4 | Mark Breakdown

Cover Letter/ Resume/ professional communications | 25%

# Interview Simulation | 75%

Interview – 60% Follow-up email – 15%

### 5 | Additional Information

If two or more competitors are tied in medal positions, the score for interview responses will break the tie. The Competition Chair will determine medal placings if competitors are still tied.

The Skills Canada British Columbia competition rules are applicable in areas not covered by the Scope Document. The Scope Document is the main reference document in running this competition.

The gold medalist may be eligible to represent their region at the 2021 Skills/Compétences BC Competition in April. If the gold medallist cannot attend, the silver medallist will be invited, followed by the bronze medallist. Information will be given at the conclusion of the competition.

#### 6 | Regional Technical Committee

Janet McCarron jmccarron@vsb.bc.ca

