

2020 Regional Job Search Competition Scope Document

Competition Day: February 26, 2020

Welcome to the 2020 Regional Job Search Competition! Please review the following information closely prior to the competition date, as it contains the rules and requirements that govern your participation in the competition.

Cell phones may not be used during the entire competition except during breaks. Unauthorized use of devices may result in penalties including disqualification.

1 | Competition Duration

The competition takes place on Wednesday, February 26, 2020 at Vancouver Community College, 1155 E Broadway, Vancouver. It will last approximately 5 hours and is divided into two modules.

Job Seeker Module, 25%

During the competition, students will receive two profiles of fictious youth who would like to apply for one of two job postings. The two job postings in this module are different from the job postings in the pre-competition documents.

Competitors will complete written responses to questions about the skills, attributes and experiences best suited for their chosen job posting, as well as questions about the information to best include in the cover letter and resume.

Interview Simulation Module, 75%

Cover letter/resume/follow-up letter – 15% Interview – 60%

Competitors will be using their own real-life experiences, skills and attributes to answer questions about the job posting they applied for prior to the competition day.

Interviews will be approximately 15 minutes in length and each competitor will be interviewed by two judges. Upon completion of both interviews,

competitors will be given 30 minutes to draft a follow-up letter to one of the interviewers.

2 | Judging

Judging will be based upon a "best practices" evaluation of responses in the job seeker module, the Pre-Competition Documents submitted, the ability of the competitors to express themselves effectively and in a professional manner, as well as their ability to present themselves as the candidate best suited for the position.

3 | Preparation for the Competition

Competitors are required to dress in appropriate business attire and conduct themselves accordingly. Carefully review this Scope Document, the instruction sheet and job postings, your resume, and your cover letter ahead of time to ensure you are prepared prior to checking in on competition day.

Competitors must bring the following items to the competition:

- ✓ **1 copy** of the cover letter and resume previously emailed
- ✓ writing equipment (blue or black ink), looseleaf paper, correction tape

We also suggest bringing the following:

- ✓ watch (cell phones are not allowed during the competition to keep track of time)
- ✓ water bottle and snacks (light snacks and lunch is provided)

All competition materials are confidential, and specifics cannot be discussed with anyone outside of the competition without the explicit consent of the Regional Competition Chairs.

Failure to abide by this rule may result in penalties or disqualification.

Competitors must be present at the competition site at the conclusion of judging, and announcement of results.

4 | Additional Information

If two or more competitors are tied in medal positions, the score for interview responses will break the tie, followed by the score for the job seeker activity. The Competition Chairs will determine medal placings if competitors are still tied.

The Skills Canada British Columbia competition rules are applicable in areas not covered by the Scope Document. The Scope Document is the main reference document in running this competition.

The gold medalist will be invited to represent their region at the Skills Canada BC 2020 Provincial Competition at the Tradex in Abbotsford, BC on April 16, 2020. If the gold medallist is unable attend, the silver medallist will be invited, followed by the bronze medallist. Information will be given at the conclusion of the competition.