

June 12, 2023

On June 12, 2023, Dennis Innes sent the following email to the SCBC Board asking for board approval. The Board of SCBC approved both recommendations unanimously.

Dennis Innes  
SCBC Chair

The executive, currently filling the role of the HR committee, is making two recommendations about our ED:

1. We are recommending that we officially appoint Michelle as our Acting ED with a salary of \$100,000 backdated to April 24<sup>th</sup>, which was the first day that Elaine was no longer our ED.
2. Furthermore, the executive is recommending that we engage Michelle in taking on the ED position. We would like to have this completed by the end of June, but it will take some time to settle on the terms.
3. Please let me know in the next 24 hrs if you are in support or not of these recommendations.