



Provincial Scope Document  
**HAIRSTYLING (Secondary & Post-Secondary)**

Contest Date: Wednesday April 15, 2026

**Contest Length: 8 hours (5 hours working time)**

**Check in Time: 7:30 am**

Competitor briefing: 7:45 am

Contest Start: 8:00 am

**Venue: TRADEX**

1190 Cornell St, Abbotsford, BC V2T 6H5

#### **BC Skills Technical Committee:**

Gary Franceschini, Post-Secondary Chairperson

Nadia Moore, Secondary Chairperson

Renata Trebacz, Secretary

Starlette Tolver, Commissionaire

Joanne Slocum, VIU

KAO Canada, Corporate Sponsor

Skills Canada BC reserves the right to update contest information.

Please check the website regularly for updates <http://www.skillscanada.bc.ca>

#### **Purpose of the Challenge:**

To celebrate and recognize students for excellence in their mastery of hairstyling skills.

#### **Scope Clarifications:**

All requests for clarification of the scope/rules must be submitted by April 10, 2026, to the Co-Chairs, Gary Franceschini at [gfranceschini@vcc.ca](mailto:gfranceschini@vcc.ca) and Nadia Moore at [nadia.moore@helpwerx.ca](mailto:nadia.moore@helpwerx.ca).

#### **Rules and Demerits:**

Review this entire scope carefully. This scope remains consistent with the Skills Canada National competition. If the rules and outlined procedures are not followed, points will be demerited. Please familiarize yourself with the demerit lists at the end of this scope.

#### **Registration Deadline:**

**You MUST be registered with Skills Canada BC by April 1, 2026, to compete.** If a registered competitor withdraws from the competition after April 1<sup>st</sup>, the spot may be filled on a first come, first served basis from the waiting list. If you have not registered before April 1<sup>st</sup>, contact Skills Canada BC to place your name on the waiting list. If you are chosen from the waiting list, a kit may be not available.

**REGISTRATION MUST BE SUBMITTED TO SKILLS BC NO LATER THAN APRIL 1, 2026**  
 See pages 2 & 3 for kit ordering instructions. You will receive your kit in the week of April 6<sup>th</sup>.  
 Only the Goldwell brand name must be visible on the competition floor.

### Sponsorship:

This competition is generously sponsored by KAO Canada and Goldwell. Only Goldwell styling products and colour can be used. No other product or colour brands are permitted.

Practice mannequins and products may be ordered at reduced school prices before April 1, 2026. Contact your local KAO Salon Consultant or the District Educator BC, Fawn Berg (fawn.berg@kao.com). Please carefully read the order form to know what supplies are included in the 2026 kit. All other/extra equipment and Goldwell supplies are the competitors' responsibility.

### Competition Kits:

Follow these instructions carefully to ensure you receive your kit in time for the competition:

- Register as a competitor with Skills Canada BC before April 1, 2026. KITS WILL NOT BE SHIPPED UNTIL KAO CONFIRMS COMPETITOR REGISTRATION WITH SKILLS CANADA BC ON April 1, 2026. Only competitors who appear on the Skills BC Registration List will have their orders processed. Expect to receive your kit in the week of April 6.
- Fill out the Goldwell Sponsorship Form (page 3) with your complete shipping address, student information, and colour choices. Send the form (scanned or photo) no later than April 1, 2026, via email to fawn.berg@kao.com
- Competitors must use all the Goldwell colours that they ordered in the kit. Unopened colour must be returned at the end of competition day.

### On Competition Day:

- To ensure consistency in colour and styling results all competitors must use the Pivot Point "Erika" (MMSSCDLL) mannequin for test #1, and the Pivot Point "Cole" (MPMGIDML-8) mannequin for Test #3.
- For Test #2 KAO will be providing a loaned Pivot Point Josephine (MMM3ML) mannequin. This LOANED mannequin must NOT be CUT OR COLOURED and must be returned after the competition is completed.

Thank you for your participation in our sponsorship program.

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Name:

School:

Phone:

Ship to address:

Each School will receive one Styling Kit that includes:

- ❖ Strong Hairspray
- ❖ Shine Spray
- ❖ Bodifying Control Mousse
- ❖ Dry Spray Wax
- ❖ Roughman Texturizing Paste
  
- ❖ 1 Pivot Point mannequin for competition day “Erika” (MMSSCDLL)
- ❖ 1 Pivot Point mannequin for practice “Erika” (MMSSCDLL)
- ❖ 1 Pivot Point mannequin for competition day “Cole” (MPMGIDML - 8)
- ❖ 3 colour choices from the following selections:
  - Tube of Topchic \_\_\_\_\_
  - Tube of Colorance \_\_\_\_\_
  - Bottle of Elumen \_\_\_\_\_

\*You may choose any or all of the brands but only 3 *total*/from the selection list. Download Goldwell Education Plus App for current color swatches of Elumen.

Each competitor will receive Goldwell branded items for use on competition day.

- ❖ GW Apron
- ❖ GW Cape
- ❖ GW Clips
- ❖ GW Medium colour brushes (2)
- ❖ GW Colour bowl (1)

***All products ordered are intended for practice & use on Skills Competition day. Any products/colours ordered and not used at the competition are to be returned to Kao Canada unopened.***

Digital communication devices such as cell phones and electronics (including smart watches, tablets etc.) must not be used during the competition. This includes texting and taking pictures. Bring a timer that is not a communication devise.

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Competitors must not talk to each other during the competition. Competitors must not appear to be coached by anyone in the audience. During the competition, questions may be directed to the Sages who oversee the competition.

Drapery, clothing, jewellery, and makeup may NOT be used on the mannequins. This is consistent with the Skills Canada National competition.

No written test will be administered. The theoretical knowledge will be relevant in the performance of the practical tests. This competition will allow the Student Hairstylist to demonstrate their technical skills and creative ability in the following tests:

**Test #1 Commercial Haircut, Colour and Style**

**Test #2 Long Hair Up with Wishes**

**Test #3 Short Commercial Haircut and Style**

The competitor must display all equipment, products and chemicals they plan to use for each test on the workstation before each test begins. Workstations will be inspected before each test.

### **Safety Procedures:**

First aid kits will be on site. Competitors must demonstrate aptitude in safety awareness as consistent with the Provincial Personal Services Establishment Guidelines:

[https://www2.gov.bc.ca/assets/gov/health/keeping-bc-healthy-safe/pses/pse\\_guidelines\\_final\\_nov\\_2017.pdf](https://www2.gov.bc.ca/assets/gov/health/keeping-bc-healthy-safe/pses/pse_guidelines_final_nov_2017.pdf)

This includes the use of PPE, client (mannequin) safety, and appropriate and safe behavior on the competition floor.

**Contestant must bring the following supplies equipment and tools on competition day (April 15, 2026):**

1 Pivot Point Mannequin “Erika” (MMSSCDLL)  
1 Pivot Point Mannequin “Cole” (MPMGIDML - 8)  
Goldwell styling products  
Goldwell chemical colours

} Supplied prior to competition by KAO  
only if ordered by April 1, 2026

The competitor will provide all other **professional** equipment and supplies deemed necessary by the competitor, including but not limited to:

- Table top clamp style mannequin stand for display during judging. No extensions or tripod stands.
- Towels as required.
- Professional tools and equipment
- **No clippers/trimmers allowed.**

} **No equipment, product or chemicals available for loan at the competition site.**

All materials and equipment that the competitor uses must be displayed on their workstation at the beginning of each test. The Sages will inspect competitor workstations.

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### **Competitor Clothing Requirements:**

- Clothing should be clean and comfortable as would be worn by staff working in a modern hair salon.
- The competitor must wear the sponsor apron provided.
- Closed toed shoes are mandatory for safety reasons.

### **Judging/Distribution of Marks:**

- Prior to judging, all equipment and personal items must be removed from the competition floor.
- **For judging, all mannequins must be placed upright and square to the mirror on a clamp style mannequin stand that is screwed securely to the table.**
- The judges must be able to clearly see the front of the mannequin in the mirror while viewing the back.
- All scores assigned are final. As is the BC Skills practice, scores will not be posted.

### **Where applicable, assessment will be based upon:**

#### **1. Structural Form**

- Shape and balance
- Hair to face relationship.
- Manner in which hair surrounds face.

#### **2. Workmanship**

- Use of colour
- Shading
- Details and dimensions
- Neatness and quality

#### **3. Originality in Design**

- Harmony of textures and colours
- Has the design been seen before?
- Is there a new/different concept used?

#### **4. Creativity**

- Originality of creativity.

**FAMILIARIZE YOURSELF WITH THE DEMERITS LISTS AT THE  
END OF THIS DOCUMENT TO ENSURE YOU MAINTAIN  
YOUR SCORE pages 9 - 11.**

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**TEST # 1 COMMERCIAL HAIR CUT, COLOUR AND STYLE****Time limit: 3 hours**

The competitors will create a commercial combination form haircut and colour for today's modern individual. It should be a commercial haircut, colour and style that a client would receive in a modern salon.

The mannequin must be draped with the cape provided during the competition. The cape may be removed when working at the sink. The cape must be removed for judging.

**Colour:**

- Mannequin may be pre-lightened/bleached (no toner) prior to competition.
- A minimum of 3 colours must be evident in the finished look, and all hair must be coloured using any colouring technique during the competition.
- Temporary colour or pigmented shampoo/conditioner must not be used.
- Competitors must be mindful of staining. No covering of face during colour application is allowed, but barrier cream may be used around the hairline.
- Only Goldwell colour products are permitted on the competition floor.

**Haircut:**

- A minimum of 3 inches/7.62 cm MUST be cut during the competition.
- No pre-cutting is permitted (altered in length and/or density).
- The cut and style must be consistent with fashionable salon work.
- The hair must be swept up and disposed of immediately after the cut.

**Styling:**

- Competitors must style the hair with a blow dryer and brush/comb only. No irons of any kind may be used during test #1.
- Wigs, hairpieces, supports, bobby pins, and elastics are forbidden.
- Only Goldwell kit styling products are permitted on the competition floor.

Set-up of mannequin will be performed within the 3-hour allotment for test #1.

**FAMILIARIZE YOURSELF WITH THE TEST # 1 COMMERCIAL HAIR CUT,  
COLOUR AND STYLE DEMERITS LIST TO ENSURE YOU MAINTAIN YOUR  
SCORE  
pages 9 - 11.**

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**TEST #2 - LONG HAIR UP WITH WISHES****Time limit: 1 hour**

Within 1 hour, competitors create a long hair up-style (all hair up, no half-down). The look should reflect the client's wishes that will be revealed at the start of the test. The wishes must be visibly integrated into the final look.

**The mannequin must be draped with the cape provided during the competition. The cape must be removed for judging.**

A mannequin will be loaned for this test - Pivot Point Josephine (MMMSC#ML). The competitors will be asked to remove the mannequin from the box and brush the hair straight back.

Three Wishes:

The competitor must incorporate the three wishes of the client into their look. On the day of the competition, all wishes will be revealed and wish materials will be provided, by the commissionaire.

During the competition:

1. The competitor may not use any hair enhancements that have not been provided by the commissionaire.
2. Styling Tools: All hot styling tools are allowed.
3. The use of supports and/or padding of any kind are forbidden.
4. Only Goldwell kit styling products are permitted on the competition floor.
5. During judging, the judges must be able to see the complete hairstyle, including the top.

**Client Wishes:** The client will request 3 wishes that must be visibly integrated into the final look. The wishes may include one or more of the elements listed under each category: Texture Character, Style Requirement, and Accessory.

1. **Texture Character Wish** may include straight, wave, curl, crimp, frizz, and/or smoothness.
2. **Style Requirement Wish** may include braid(s), twist(s), knot(s), and/or specific parting(s).
3. **Accessory Wish** may include one or more of the following:
  - Single pearl on hairpin
  - Strand of pearls 6" in length
  - Flower(s)
  - Veiling 12" x 12"
  - Tiara.

**FAMILIARIZE YOURSELF WITH THE TEST #2 LONG HAIR UP WITH  
WISHES DEMERITS LIST TO ENSURE YOU MAINTAIN YOUR SCORE  
pages 9 - 11.**

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**TEST #3 - SHORT COMMERCIAL HAIRCUT AND STYLE****Time Limit: 1 hour**

The competitor will create a short commercial haircut and style that reflects a square form for today's modern fashion - examples below. Hair colour must not be changed.

The mannequin must be draped with the cape provided during the competition. The cape must be removed for judging.

**Haircut:**

- The competitors must create an overall square shape. The neckline and sides are required to be tapered/graduated.
- The nape/neckline area **MUST** be tapered to zero elevation within the first inch/2.5 cm. of the hairline. No visible scalp above that point - no fades.
- Hair colour will not be changed. No precutting of mannequin density or length.
- The use of all cutting tools is permitted **EXCEPT** for clippers/trimmers.
- The hair must be swept up and disposed of immediately after the cut.

**Finished Style:**

- Only the use of a hand-held dryer will be permitted.
- All other thermal tools are not permitted.
- The use of all brushes and/or combs are permitted.
- Only Goldwell kit styling products are permitted.
- Spatter screens are **NOT** to be used.

**THESE PHOTOGRAPHS ARE ONLY EXAMPLES OF A SHORT COMMERCIAL HAIRCUT AND STYLE. THE COMPETITOR WILL CREATE THEIR OWN DESIGN INTERPRETATIONS.**



**FAMILIARIZE YOURSELF WITH THE TEST # 3 SHORT COMMERCIAL HAIRCUT AND STYLE DEMERITS LIST TO ENSURE YOU MAINTAIN YOUR SCORE pages 9 - 11.**

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## DEMERIT LISTS

The following lists outline possible point demerits during the competition. Please familiarize yourself with these lists to maintain your maximum score and avoid losing points.

ONE POINT DEMERIT WILL BE ASSIGNED FOR EACH INCIDENCE OF LISTED DEMERITS.

GENERAL RULES AND PROCEDURES DEMERIT LIST
Aptitude in safety awareness is not demonstrated.
More than one electrical plug is used at one time.
Materials and/or equipment that the competitor used was not displayed on their workstation at the beginning of a test.
Digital devices are used during the competition.
Drapery, clothing, jewellery, and/or makeup have been used on the mannequin.
Standard Industry safety procedures are not followed as per Provincial Personal Service Establishment Guidelines ( <a href="#">link above</a> ).
Tool and/or equipment borrowed from another competitor or competition official.
Product and/or colour is borrowed from another competitor.
Electrical clippers and/or trimmers are used.
Approved and specified kit mannequin was not used.
Non-professional equipment and supplies used.
Sponsor apron is not worn.
Shoes worn are not closed toed.
Prior to judging, equipment and personal items not removed from the competition floor.
Mannequin is not placed on a clamp style mannequin for judging, or an extender is used.
Mannequin is not placed upright and square to the mirror.
The front of the mannequin is not clearly visible in the mirror while viewing from the back.
Competitor talking with another competitor during the competition.
Competitor appears to be coached by a peer and/or audience member.
Non-Goldwell colours and/or products are used. 1 demerit for every non-Goldwell colour and product used.
Hair is not swept up immediately after cutting.

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<b>TEST #1 - COMMERCIAL HAIR CUT, COLOUR AND STYLE DEMERIT LIST</b>
The finished cut and style are not fashion forward, nor consistent with salon work.
Approved and specified kit mannequin was not used.
The finished cut is not layered and/or graduated.
The mannequin has been pre-coloured with toner.
A minimum of 3 colors are not visible in the finished look.
Temporary colour or pigmented shampoo/conditioner has been used.
The mannequin face was masked for the colour application.
There are colour stains on the face, ears, and/or neck.
All the mannequin hair has not been coloured during the competition.
The mannequin has been pre-cut or otherwise altered in length and/or density before the competition.
A minimum of 3 inches/7.62 cm has not been cut during the competition.
Irons have been used in the styling.
Wigs, hairpieces, supports, bobby/hair pins or elastics have been used.
Colour and styling products other than Goldwell are used.
The hair has not been swept up immediately after cutting.
The mannequin was not draped with the provided cape throughout colouring, cutting and styling.

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<b>TEST #2 - LONG HAIR UP WITH WISHES</b>
The hair has been cut.
Approved and specified kit mannequin was not used.
The hair was not brushed back off the face prior to competition start.
The up style is not fully up off the neck.
The competitor has used hair enhancements that have not been provided by the commissioner.
The texture character wish is not clearly evident in the up style.
The style requirement wish is not clearly evident in the up style.
The accessory wish is not clearly evident in the up style.
The competitor has used supports and/or padding in the up style.
Styling products other than Goldwell have been used.
The competitor has cut or coloured the loaned mannequin.
The mannequin was not draped with the provided cape throughout styling.

<b>TEST #3 - SHORT COMMERCIAL HAIRCUT AND STYLE DEMERIT LIST</b>
Approved and specified kit mannequin was not used.
The basic shape is not a classic square shape.
The sides and/or neckline is not tapered/graduated.
The mannequin has been pre-cut and/or otherwise altered in length and/or density.
The mannequin has been coloured.
The nape/neckline is not tapered to zero elevation within the first inch/2.5 cm. of the hairline. Scalp is visible above this point.
Clippers and/or trimmers have been used.
A spatter screen has been used.
Thermal tools other than a hand-held dryer have been used.
Styling products other than Goldwell have been used.
Hair was not swept up immediately after cutting.
The mannequin was not draped with the provided cape throughout cutting and styling.

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